

3Com Corp.

-A-

A.E. Staley Manufacturing Co.
A.M. Med Insurance
Abbott Laboratories
Adams Harkness & Hill, Inc.
Adobe Systems, Inc.
Aetna, Inc.
Affiliated Publications, Inc.
AG Communications Systems
Aid Association for Lutherans
Air Products and Chemicals
Akzo Inc.
Albemarle Inc.
Alexander & Baldwin, Inc.
Alexander Haas Martin & Partners
Allegro MicroSystems W.G., Inc.
Allendale Mutual Insurance Co.
Alliance Capital Management
Alliant Techsystems
Allied Corporation
Allied Signal Inc.
American Express Company Inc.
American Honda Motor Company
American National Bank & Trust Co. of Chicago
American Stock Exchange
Ameritech Corporation
AMF Inc.
Amgen, Inc.
AMSTED Industries
Analog Devices
Anchor/Russell Capital Advisors, Inc.
Anderson's Inc.
Aon, Inc.
ARCO Chemical Co
Ares Advanced Technology
Argonaut Group
Aristokraft, Inc.
Arkwright Mutual Insurance Co.
Armco Foundation
Armco, Inc.
Aspect Telecommunications Associates Corp. of America
AT&T Inc.
Atlantic Data Services
Atlantic Richfield (ARCO)
Autodesk, Inc.

First Data
First Energy Corp.
Florida Gas Transmission Co.
Fluor Corporation
FMC Corp.
Fort James Foundation
Fortis Benefits Insurance Co./Fortis Financial Group
Fortune Brands, Inc.B Freddie Mac Foundation
Fredrick W. Cook & Co., Inc.
Freeport-McMoran
Fuji Bank, Ltd.

-G-

Ganett Co., Inc.
Gap, Inc.
Gartner Group
Gary-Williams Co./Piton Foundation
GATX Corp.
GE Foundation
General Cinema Corporation
General Mills Foundation
General Re Corp.
Geon Co.
Georgia-Pacific Co.
Gillette Co.
Gilman paper Co.
Glaxo Wellcome, Inc.
Glenmede Corp.
Goldking Production Co.
Goldrus Marine Drilling
Grantham, Mayo, Van Otterloo & Co., L.L.P.
Graphics Controls Corp.
GreenPoint Bank
Grenzebach, Glier & Associates, Inc.
Grinnell Mutual Reinsurance Co.
Guidant Corp.
Gulf and Western Industries

-H-

H & R Block, Inc.
H. J. Heinz Corporation
Haemonetics Corp.
Hambrecht & Quist LLC
Hampton & Harper, Inc.
Harcourt General, Inc.
Harold Simmons Foundation
Harris Corp.

NL Industries
Nordson Corp.
Norfolk Dedham Group
Norfolk Southern
Northern Trust Co.
Norwest Bank Colorado
NVEST Cos., L.P.

-O-

Olin Corp
OppenheimerFunds, Inc.
Orion Capital Corp.
Osmonics, Inc.
Outboard marine Corp.
Owens-Illinois, Inc.

-P-

Pacific Enterprises
PaineWebber
Panhandle Eastern
Pella Corp.
Pennzoil-Quaker State Company
Peoples Gas Corp.
PepsiCo Foundation
Petro-Lewis Corp.
Pew Charitable Trusts
Pfizer, Inc.
Pharmacia & Upjohn, Inc.
Phelps Dodge Corp.
Phillip Morris Cos., Inc.
Pioneer Group, Inc.
Pioneer Hi-Bred International, Inc.
Piper Jaffray Cos., Inc.
Pitney Bowes
Pittston Co.
Pittway Corp.
Playboy Enterprises
Plum Creek Timber Co., L. P.
Pogo Producing
Polaroid Corp.
PPG Industries
PQ Corp.
Premark International, Inc.
Prospect Hill Foundation
Provident Cos., Inc.
Prudential Insurance Co. of America
-Q-
Quaker Chemical Corp.
Quaker Oats Co.

Automatic Data Processing, Inc.
Avon Products Foundation Inc.

-B-

B.F. Goodrich Co.
Bank of America Inc.
Bank of Boston
BankAmerica Corporation
Banta Corp. Foundation, Inc.
Barber Coleman Co.
Battle Mountain Gold
Baxter International/Allegiance Corp.
Bay Networks
Beatrice Foods Co, Inc.
Becton Dickinson and Co.
Belden Wire and Cable Co.
Bene Temps, Inc.
Best Foods
BF Goodrich
BHP Hawaii
Binney and Smith
Black & Decker Corp.
Blount Foundation
BMC Industries
Boeing Company
Bonneville Interbational Corp.
Borden Family of Cos.
Boston Edison Co.
Bozell and Jacobs
BP Amoco
Brown Group, Inc.
Brunswick Corporation
Burlington Northern Santa Fe Corp.
Business & Legal Reports, Inc.
Butler Manufacturing Co.

-C-

C.R. Bard, Inc.
CambridgeSoft
Capital Group, Inc.
Carolina Power & Light Co.
Carrier Corporation
Caterpillar, Inc.
CBS Foundation, Inc.
CertainTeed Corp.
Champion International Corporation
Charles River Laboratories, Inc.
Charles Schwab & Co., Inc. & Subsidiaries

Harris Trust and Savings Bank:

Harris Bankcorp
Hartford Insurance Co.
Heller Financial, Inc.
Henry Luce Foundation
Heublein Foundation, Inc.
Higher Education Publications, Inc.
Hillman Co.
Hoechst Corp.
Holyoke Mutual Insurance Co. in Salem
Houghton Chemical Corp.
Houghton Mifflin Co.
Household International
Houston Chronicle
Huck International

-I-

IBM
I.T.T.
Illinois Tool Works
Imo Industries
Instron Corp.
International Paper Co.

-J-

J.P. Morgan & Co., Inc.
J.C. Penny Company
Jamee and Marshall Field Foundation
Jefferson Pilot Financial
Jeffries Group
John D. and Catherine T. MacArthur Foundation
John Hancock Advisors
John Hancock Mutual Life Insurance Co.
John Price Jones Brakeley, Inc.
John Wiley & Sons, Inc. Publishers
Johnson & Higgins
Johnson & Johnson Family of Cos
Johnson Controls
Joseph E. Seagram & Sons, Inc.
Josiah Macy, Jr. Foundation
Jostens, Inc.

-K-

Kansas City Southern Industries, inc.
Kellogg Co.
Kempner Fund

-R-

R. R. Donnelley and Sons Co.
R.W. Beck & Associates
Ralston Purina Company
Reader's Digest Association, Inc.
Reebok International, Ltd.
Reliable Life Insurance Co.
Rexnord Corp.
RJR Nabisco, Inc.
RLI Insurance Co.
Robert Wood Johnson Foundation
Rockefeller Brothers Fund, Inc.
Rockefeller Family & Associates
Rockefeller Group
Rockwell
RONIN Development Corp.
Ross, Johnson & Kersting, Inc.
RR Donnelly
Ryco Division, Reilly-Whiteman, Inc.

-S-

Safeco Corp.
Sallie Mae
Santa Fe Industries
Santa Fe Pacific Corporation
Sara Lee Foundation
SBC Communications, Inc.
Sedgwick Inc.
Shaklee Corporation
Sheldahl, Inc.
Shenandoah Life Insurance Co.
Sherwin-Williams Co.
Sifco Industries
Silicon Graphics, Inc.
SmithKline Beecham
SNET
Sohio
Sonat Inc.
Sony Corp. of America
Southwestern Bell Telephone
Spectra Energy
Spiegel, Inc.
Sprint Corp.
SPX Corp.
Square D Co.
St. Paul Cos.
Staley, Robeson, Ryan, St. Lawrence, Inc.
Standard Oil
Stanley Works

Charles Stuart Mott Foundation
 Chase Bank
 Chase Manhattan Foundation
 Chesebrough-Pond's USA
 Chevron Corporation
 Chicago Tribune Co.
 Chubb and Son, Inc.
 CIGNA Corporation
 Circuit City Stores, Inc.
 Cisco Systems, Inc.
 CITGO Petroleum Corp.
 Citicorp/Citibank, N.A.
 Clariant Corp.
 CAN
 CAN Insurance Co.
 Coastal Data Systems LLC
 Coca-Cola Co
 Colonial Life Insurance Co. of America
 Commonwealth Fund
 Computer Associates International
 Computer Network Technology Corp.
 ComputerWorld
 COMSAT Corp.
 Connecticut Life Insurance
 Conoco, Inc.
 Conrail
 Consolidated Natural Gas Co.
 Consolidated Papers, inc.
 Cooper Industries
 Cooper Tire & Rubber Co.
 Corning, Inc.
 Corporate Software and Technology
 Cowles Media
 Cranston Foundation
 Cray Research, Inc.
 Credit Agricole Indosuez
 Crestar Financial Corp.
 CSC Index
 CVS Pharmacy
 Cyprus Amax Minerals Co.
-D-
 Dain Rauscher
 Danforth Foundatin
 David L. Babson & Co., Inc.
 Dean Witter Discover
 DEKALB Genetics Corp.
 Deknatel, Inc.

Kempner Insurance Cos.
 KeyCorp
 Keystone Associates, Inc.
 Kimberly-Clark
 K-Mart
 KN Energy, Inc.
 Koppers Company
-L-
 Lamson & Sessions Co.
 Lefebvre
 Leo Burnett Co., Inc.
 Lever Brothers Co., Inc.
 Levi Strauss & Co.
 LEXIS-NEXIS
 Lexmark International, Inc.
 Liz Claiborne, Inc.
 Loews Corp.
 Lotus Development Corp.
 Lubrizol Corp.
 Lucent Technologies
 Lyondell Chemical Company
-M-
 M.A. Hanna Co.
 MacLean-Fogg Co.
 Maguire Oil Co.
 Mallinckrodt Inc.
 Mallinckrodt Medical Inc.
 Management Compensation Group / Dulworth, Inc.
 Manhattan Life Insurance Co.
 Mapco Inc.
 Marathon Oil
 Maritz, Inc.
 Martin Marietta
 Massachusetts Financial Services Co.
 MassMutual-Blue Chip Co.
 MasterCard International, Inc.
 Mattel, Inc.
 May Department Stores
 Mayer Brown & Platt
 Maytag Corp.
 Mazda North America, Inc.
 McCormick & Co., Inc.
 McDonald's Corp.
 McGraw-Hill Cos.
 Mellon Bank Corp.
 Meredith Corp.
 Merit Oil Corp.
 Meritor Savings Bank

STREM Chemicals
 Stride Rite Corp.
 Subaru of America, Inc.
 Sun Life Assurance Co. of Canada
 Sun Microsystems, Inc.
 Suntrust Bank, Atlanta
 Susquehanna Investment Group
 Swiss Bank Corp.
-T-
 T. Rowe Price Associates, Inc.
 Tandy Corp.
 TCF Financial Corp.
 Teagle Foundation, Inc.
 Technometrics, Inc.
 Tektronix Foundation
 Tellabs, Inc.
 Temple-Inland, Inc.
 TENNANT
 Tenneco Inc.
 Tetley USA, Inc.
 Texas Instruments Fund
 Textron
 THAT Corp.
 The Industrial Bank of Japan, Limited
 Thomas J. Lipton Co.
 Time Warner Inc.
 Times Mirror Co.
 TPC Corp
 TransAmerica Corp.
 Transco
 Travelers Express Co., Inc.
 Travelers Insurance
 Tribune Co.
 TRW Inc.
-U-
 U.S. Bancorp
 U.S. Borax, Inc.
 U.S. Steel
 UAM Charitable Foundation, Inc.
 Unibase Direct
 Unilever United States, Inc.
 Union Pacific Corp
 Union Texas Petroleum Inc.
 United Beverage Co.
 United Parcel Service of America
 United States Fidelity and Guaranty Co.
 United Technologies Corp
 US WEST Foundation

Deloitte Touche
Deluxe Check Printers
Deluxe Corp.
Demont & Associates
Detroit Edison
DFS Group
Digital Equipment Corp.
Dow Chemical
DowElanco
DTE Energy
Duracell International
-E-
Eastern Enterprises
Eastern Mountain Sports
Eaton Corp.
Eaton Vance Management
Ecolab, Inc.
ELF Atochem North America,
Inc.
Eli Lilly
Emerson Electric Co.
Ensign-Bickford Industries
Equistar Chemicals, LP
Equitable Life Assurance
ERE Yarmouth
ExxonMobil
-F-
Fannie Mae and The Fannie Mae
Foundation
Federal Home Loan Mortgage
Corp.
Federated Department Stores
Feingold & Feingold Insurance
Fiduciary Trust Co.
Fingerhut Corp.
Fireman's Fund American
First Bank System, Inc.
First Chicago NBD Corp.

Merrill Lynch
Micron Technology, Inc.
Microsoft Corp.
Midcon
Millipore Corp.
Minerals Technology, Inc.
Minnesota Mutual Life Insurance
Co.
Mitsubishi Electric America
Foundation
Mitsubishi International Corp.
Mobil Oil Corporation
Moen, Inc.
Monsanto Company
Montgomery Ward and Co.
MONY
Morgan Guaranty Trust Co.
Morrison & Foerster, LLP
Morton International
MTS System Corporation
Murphy Oil Corp.
Mutual Benefit Life Insurance
Mutual of America
Mutual of New York
-N-
NACCO Industries, Inc.
Nalco Chemical Co.
National Bank of Pennsylvania
National Starch and Chemical
NCR Corp.
NEES Cos.
Nellie Mae
Network General Corp.
New Century Energies
New England Business Service
New England Electric Systems
Cos.
New Jersey Bell Telephone
New York Times Co.
Newmont Mining Corp.
Newsweek, Inc.
Niagra Mohawk Poer Corp.
Nicor Gas
NIKE, Inc.
Nissan North America, Inc.

US WEST, Inc.
USG Corp.
-V-
Vanguard Group, Inc.
Virginia Power/North Carolina
Power
Vulcan Materials Co.
-W-
W. K. Kellogg Foundation
W. W. Grainger, Inc.
Wachovia Corp.
Warner-Lambert Co.
Washington Dental Service
Washington Post Co.
Waste Management, Inc.
Waters Corp.
Wells Fargo Bank, N.A.
Westinghouse Electric Corp.
Whitman Corp.
Williams
Winn-Dixie Stores, Inc.
Winter Wyman & Co.
Wisconsin Energy Corp.
Wordsworth Books
-X-
Xerox Corporation
-Y-
Yarway Corporation
-Z-
Zurn Industries